



Quality Policy

**OUR PRODUCTS AND SERVICES MUST SET THE HIGHEST EXAMPLE OF QUALITY,
INNOVATION, SAFETY AND VALUE. WE WILL ACHIEVE THIS BY:**

MEETING THE EXPECTATIONS OF INTERESTED PARTIES

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CONTINUAL IMPROVEMENT OF BUSINESS PROCESSES AND SYSTEMS

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**COMPLIANCE WITH RELEVANT LAWS, REGULATIONS AND INTERNAL
REQUIREMENTS**

A handwritten signature in black ink that reads "James I. Sears". The signature is stylized, with the first letters of each word being capitalized and prominent.

**James I. Sears
Chief Executive Officer**