



WORK HARD. WORK COMFORTABLY.

## Safety Policy

The employees, customers and community members of Sears Seating are our most important asset and their safety and health is our greatest responsibility.

It is the policy of Sears Seating that every employee, customer and community member is provided a safe and healthy workplace and community environment in which to work and live.

All employees will be expected and required to follow all company policies and procedures which are established to provide for the least amount of accidents, injuries and illnesses. When an emergency does occur, the reduction of further injury and illness is again our number one goal followed by the protection of property.

**It is the responsibility of all Sears' employees to make safety their number one task.** The cooperation of all employees in the observance of this policy will provide a safe and healthful working condition which is to everyone's mutual benefit.