

# Environmental Policy

Sears Manufacturing Company's Environmental Policy demonstrates our commitment to protecting the environment.

**S**ears top management commitment

**E**nvironmental protection through a commitment to comply with legal and other requirements

**A**chieving environmental objectives and targets

**T**hrough pollution prevention, we will reduce our impact on the environment

**S**uccess through a commitment to continual improvement

A handwritten signature in black ink, appearing to read 'Jim Sears', with a stylized flourish at the end.

**Jim Sears**

**Chief Executive Officer**